



ROXBORO UNITED CHURCH ANNUAL REPORT

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**Annual Congregational Meeting
February 28, 2021**

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Congregational Statistics 2020
December 31, 2020

Number of people on the roll140 (Active Members and Adherents)	140
Members received by affirmation of faith	0
Members received by Transfer.....	0
Young People confirmed	0
Removed by Transfer	0
Baptisms	2
Marriages	0
Removed by Death.....	4
Gloria Johnson (Dec 2019)	
Marion Hoyland	
Elsie Valdez	
Harold McLevy	
Charlotte Canning	

Draft

Annual General Meeting
February 23rd, 2020
Roxboro United Church

1-APPOINTMENT OF THE SECRETARY/CHAIRPERSON:

Appointment of Secretary:

Moved by John Hanley to appoint Susan Beckmann as secretary for the Annual General Meeting (AGM).
Seconded by Karin Beckmann
Vote: All in favour, motion carried

Appointment of Chairperson:

Moved by John Hanley to appoint Janet St-Pierre as chairperson for the AGM.
Seconded by Karin Beckmann
Vote: All in favour, motion carried

2-VOTE FOR ADHERENTS

Explanation of Adherents:

Adherents are those who attend our Church, but have never officially become members. However, even though they are not members, they play an extremely important role in the life of our Community.

There is a change this year in that adherents are able to vote on all issues; this includes pastoral relations and financial issues.

I would like a motion from the floor that all those adherents present have a vote at this meeting.

Moved by Sandy Thomson that adherents have a vote at this meeting.
Seconded by Charles Paradis

Vote: All in favour, motion carried

3-APPROVAL OF AGENDA

Are there any additions, or corrections for the agenda?

None

May I have a motion from the floor for the approval of the agenda as written?

Moved by: David Taylor to approve the minutes of the agenda as written.

Seconded by: Carol Paradis

Vote: All in favour, motion carried.

4-ADOPTION OF MINUTES – FEBRUARY 17TH, 2019

I hope you have all had time to read the minutes of the 2019 Annual General Meeting that are printed in the Annual Report on pages 3-9. Are there any additions or corrections to be made?

Corrections: None

May I have a motion from the floor to accept the minutes as written.

Moved by: Vivian Lapa that the minutes be accepted as written.

Seconded by Dot Button

Vote: All in favour, motion carried.

5-MINUTE OF SILENCE

We have lost some cherished members and friends in 2019 – many of them have been with us for many years and their contributions to Roxboro United will long be remembered. We especially remember: Doris Holland, Mary Alexander, Ken White, Jack Logan, Muriel Turcotte, Lisa Scardocchio-MacDuff.

6-SAFETY AWARENESS

Last year we added safety awareness as a new topic for our AGM. This is something that bears repeating. We should all know where the various safety exits and equipment are in case of emergencies:

EXITS: The main ones are the main doors, back of the narthex, the side door beside the office, the kitchen and the parlor. In addition, there is an emergency door that leads directly into the parking lot from the basement room downstairs as well as from the Ann & Peter Leggatt room. Upstairs if through the penthouse there is a door that leads outside to the top of the walkway.

FIRST AID KIT: in the kitchen

DEFIBRILLATOR: in the hallway near the door to the auditorium is a defibrillator. We have a number of people in the congregation who are trained in CPR. We would like to keep an updated list, so if you have current CPR training, we would like you to call the office let Deborah know. As a reminder I will ask Deborah to put an announcement in next week's bulletin.

FIRE EXTINGUISHERS: in the choir loft, at the back in the Narthex, in the auditorium, beside the entrance door (opposite the office door), in the hallway upstairs near the washrooms, on the wall opposite the PCP offices beside the door to the choir room.

LADDER SAFETY: If using a ladder two people should be around, one holding the ladder. Nobody should be on the roof if they are all alone in the building.

EMERGENCY LIGHTING: New lights have been purchased, thanks to donations from two families in our congregation. We are hoping that they will be installed shortly. In the event of a power failure these lights will automatically go on and you would be able to easily find the exits to the building.

Signs have been placed in a couple of strategic places indicating the location of the first aid kit, defibrillator and the address of the church in the event of an emergency and you need to call 911, not everybody would know the church address by heart.

7- MINISTERS REMARKS

Reverend Macdonald discussed the services with the other participating churches last summer and in the months on a 5th Sunday, and the roll of the ministers involved. Both March and May 2020 have 5 Sundays. We will most likely be worshipping at Summerlea United in March and Cedar Park United in May, on the 5th Sunday of those months.

Also discussed is the continuing process of EDGE in our church and the roll this is playing for us as a community.

Reverend Macdonald talked about the situation in society in the world today and how it effects the faithful. The difficulty living in a world that tries to control and manipulate us and tries to take us down. How being a part of a community like the church nurtures us and lifts us up. The underlying principles of the church are not dying. That it is important for people of faith to go out and work in the community.

8 -CHAIRPERSON'S REMARKS & APPRECIATION

Good morning.

Over the summer we enjoyed the shared services with many of our sister congregations on the West Island. In speaking with their congregation members, we realize that they are facing many of the same issues that we are. Aging congregations, financial concerns, etc.

We are very fortunate to still be holding our own financially, you can see the exact numbers on the financial report. However, that report gives just a snapshot of the end of the year total results. I think if Bev put our financials on a chart over the year you would see that there are many ups and downs and there are weeks that she has had to juggle which of our bills are going to be paid first and which ones will have to wait just a little bit longer. But in the end, all the bills were paid. I know if you go back over the AGMs of the last thirty years, probably at more than half of them we have heard about needing additional financial contributions and that we are having a hard time. The difference between years ago and now is that in those days we also had higher attendance it is was much easier to bounce back.

Now, we are standing at a crossroad looking towards our future. If we want to be able to have choices, we need to make some decisions.

You have been hearing about the work that the EDGE renewal team has been doing over the last number of months and more so in the last few weeks in particular, as the team members have been sharing their thoughts and review of the process. Reflect on our Mission statement as it helps define who we are and reflect on where you feel we are being called to go, Discuss it amongst yourselves and share your thoughts with any of the Renewal team members.

Another way of being part of the decision-making process is to become a part of the council. We will be looking at filling in a couple of openings in the next few minutes. Please think about joining us.

That being said, as we look at our future, we must remember our past and today's meeting is a review of our immediate past, the year 2019.

Our congregation continues to be a busy one, you can see by the list of weekly activities and the chronology report on the last pages of the annual report exactly how busy.

We have settled into a routine with our two major tenants, the West Island Seventh Day Adventist congregation that use our building on Saturdays and Pierrefonds Community Project who occupy two of the rooms full time and run a program out of the gym and the kitchen during the week. We are very thankful to have these two groups as well as a number of others such as the dog training, volleyball, etc. renting our facilities and the stable income they provide.

A big thank you to all of our volunteers that come in and decorate the building for the various seasons, to the trustees and friends of trustees who come in and work on repairing windows, paint, install water meters etc.

We are only able to continue to do all these things with the help of our wonderful staff at RUC, we are incredibly thankful and blessed as a congregation to have them.

Don – Don, always continues to take care of our building and us as if this was his home. Like people buildings have their own little quirks, and Don know how to handle all of this building's idiosyncrasies. He is flexible in his schedule, and always tries to accommodate the church groups and rental groups special requests and changes. We continue to be blessed to be in such capable hands. Thank you.

Darryl - Even though it has been over 10 years now and we, as a congregation, are very comfortable in our relationship with you as our minister, you continue to keep us from being lulled into routine. You encourage us to grow in our spirituality, you keep things fresh and interesting, you regularly bring new things to our services. There is nothing boring or routine. We are truly blessed to have a minister with such strong preaching skills. You give us ideas and things to think about not just on Sunday morning while we sit in the pew for an hour or so, but you encourage us, make us want to be the best Christians that we can be....be better peoplein thinking about our world, others and our relationships with others near and far. Thank you.

Lucia - As a congregation we continue to be privileged to have a musical director with such talent. Your musical selections compliment the services and are chosen to help the choir be the best that they can be. You also like to keep things fresh and not repeat the same things years after year, helping with keeping our services not just routine. You are an extremely talented musician and choir director. Thank you we are truly blessed.

Deborah – You juggle the many responsibilities with keeping the office running in a busy church, everything from managing statistics, doing deposits, printing bulletins, speaking with grieving families, quite the gamut of responsibilities. You have a knack at getting to know our tenants and keeping their interests in the forefront. Thank you for continuing to work so diligently and helping to keep things running smoothly.

Time to review the 2019 reports. This is your meeting please do not hesitate to share your thoughts, add comments and ask questions.

Please state your name when asking questions or making a comment as perhaps there are some new people here who do not know all of our names.

9-APPROVAL OF ALL COMMITTEE REPORTS (excluding the Financial reports)

I would like to thank all of the committee heads for the reports that they have presented in the annual report. These reports are the written history of our work as a congregation.

May I have a motion from the floor to review the reports as presented in the Annual Report for 2019?

Moved by: George Marks to review the reports as presented in the Annual report for 2019.

Seconded by: Norma Kolotelo

Vote: All in favour, motion carried.

Are there any corrections:

1- Susan Beckmann: page 5, second paragraph should be windows not widows.

May I have a motion from the floor to approve these changes.

Moved by George Marks.

Seconded by Norma Kolotelo to make these changes.

Vote: All in favour, motion carried.

10- APPROVAL OF FINANCIAL REPORTS 2019 (excluding the 2020 budget):

The report for 2019 appears on 22-27. This report has already been approved by council, but it must also be approved by the congregation.

May I have a motion from the floor to review the Financial Reports, not including the budget, as presented in the Annual Report for 2019.

Moved by: David Taylor to review the report as presented in the Annual Report for 2019.

Seconded by: Charles Paradis

Vote: All in favour, motion carried.

Are there any questions from the congregation on the financial reports?

Questions from the congregation:

1- Monique Loiselle: Asked how long there was left to pay for the roof. Bev Baker said 10 years.

2-Monique Loiselle: Found it sad that the legacy fund was used to cut down trees even though they were diseased ash trees that were required to be removed. Her thought was to maybe buy and plant some new trees on the church property. Perhaps have trees donated by congregants in memory of someone dear.

3-Vivian Lapa: Mentioned that the new photocopy machine price seemed very expensive. Janet St-Pierre said yes, but it was more economical to buy a machine then rent one by the month for many years.

4- Marg Madsen: Asked about the Telus cell phone tower. Telus pays the church an annual fee that allows them to reserve the right in the event they decide to put a tower on the church property.

11- APPROVAL OF 2020 BUDGET:

The Budget for 2020 appears on page 23 & 24. This budget has already been approved by council, but it must also be approved by the congregation.

May I have a motion from the floor to review the 2020 Budget as presented in the Annual Report for 2019.

Moved by: John Hanley to review the 2020 budget as presented in the Annual Report for 2019.

Seconded by: Terry Wong

Vote: All in favour, motion carried.

Questions from the congregation:

1-Monique Loiselle: On page 25, is PAR both local and M&S givings or is it divided? Bev Baker responded that it is divided into local and M&S givings.

Moved by David Taylor to accept the reports as written.

Seconded by George Marks.

Vote: All in favour, motion carried.

12- ARE THERE ANY OTHER QUESTIONS FROM THE CONGREGATION?

1- Vivien Lapa mentioned getting an epi-pen to keep at the church in case of emergencies.

2- Marg Madsen discussed having a course on CPR and using the defibrillator. Reverend Macdonald said he will look into that. In the church office there is a list of people that are trained at CPR and the defibrillator; it will need to be updated.

3-Norma Kolotelo asked about a usable phone. If both the administrators and ministers' offices are locked, there is a phone in the kitchen hallway that is always available.

13-INTRODUCTION OF 2019 COUNCIL MEMBERS:

This is our council list from 2019. If you would please stand up when I call your name so that the congregation can acknowledge you:

Vice-chair: the position is vacant.....I will be asking for nominations or volunteers in a few minutes.

Church Administrator: Deborah Bradley

Council Secretary: Susan Beckmann.

Trustees: Rev Darryl Macdonald

UCW: Bev Baker & Lynda Scardocchio

Ministry & Personnel: Francoise Coté and Heather Herridge

Regional Representatives: Diane Campbell, Eileen Lewis until August, then Claudia Rourke-Frew.

Following many years of service as what was then known as Presbytery Representative, Eileen Lewis stepped down from this position this past year. Claudia Rourke-Frew who was our alternate representative has now taken a step up to full time representative.

Sunday School: Lisa Scardocchio

Community Action: Claudia Rourke-Frew

Special Events: Janet St-Pierre

Membership/Nominating: Anne Logan until February & Carol Paradis

Finance: Bev Baker

Keeping in Touch: Lynda Scardocchio

Nursery Care: Lisa Scardocchio and Robert McDuff

Member-at-large : Caroline Golphin, Charles Paradis, Sandra Thomson

Affirming congregation : Barbara Mauro

Please give these people a hand. They work hard at keeping everything going around here.

Now onto the 2020 council.

a-Are there any nominations for Vice Chair of Council?
None

b- We are looking for one members-at-large as this year Caroline Golphin has come to the end of her two-year term and we need to fill the opening.

The position of member at large is not one that comes with a lot of responsibilities, you are asked to attend and participate in the council meetings, without the responsibility of having to chair a committee.

i-Are there any nominations for the open position of Member-at-large?

Name: Norma Kolotelo Nominated by: George Marks

Seconded by: Eleanor Moore

Vote: All in favour, motion carried.

Covenant Questions and Promises

Covenant Questions and Promises

As you come to assume the duties of your office, let us make a covenant before God and with one another.

to the Council members

As a disciple of Jesus Christ, will you continue to live out your faith with praise and thanksgiving? Will you carry out your responsibilities in this congregation with integrity and joy?

I will, God being my helper.

to the congregation

Will you, the members of Roxboro United Church honor the leadership of these people? Will you assist them through daily prayer, generous support, and personal example, so that, together, we may be a faithful church of Jesus Christ?

We will, God being our helper.

Prayer

Declaration

14- MOTION TO ADJOURN:

May I have a motion to adjourn this meeting?

Moved by: Norma Kolotelo

Seconded by Monique Loiselle

Vote: All in favour, motion carried.

Meeting adjourned.

Submitted by,

Susan Beckmann

Roxboro United Church Council Secretary

The Church Council

The church council is a major decision-making body of our congregation and it consists of all members of the church committees. The Executive of the Church Council consists of the chairperson of each committee, members-at large, the minister, office administrator, council secretary, and chairperson of the church council. The church council meetings are usually held on the third Tuesday of the month at Roxboro United Church beginning at 7:30 p.m.

In exceptional cases, on short notice, the Executive Committee may be called to meet. The report of such a meeting must be discussed at the following council meeting.

The Annual General Meeting is held in February or March. Reports from all committees are to be presented to the congregation at this time. The report should outline a fairly complete picture of the committee's work for the year.

A Mission Statement for Roxboro United Church

We at Roxboro United are a diverse community of people who worship together in a safe, loving environment through our faith and compassion for others in a changing and challenging world.

Our mission is to be an Affirming Ministry which works to promote the full inclusion and participation without judgement of all people in the church and in society regardless of age, race, colour, gender identities, class, economic status, physical or mental ability and sexual orientation.

"Broadview" - the United Church Magazine

The renewal campaign for the United Church Magazine 'Broadview' (formerly 'the Observer') ended late February and was not affected by the pandemic. Broadview was delivered monthly uninterrupted and continued to be a great magazine for readers interested in spirituality, justice and ethical living

"Broadview", is available at a discounted price for group subscriptions from a congregation. Our Broadview representative is Monique Loiselle. For information about the magazine, you may email her (loiselle.monique@gmail.com) or call (514-538-0949). The yearly subscription costs just \$25.00, a very good value for such an interesting magazine.

Respectfully submitted
Monique Loiselle

Minister's Message

I called to the Lord out of my distress, and he answered me; out of the belly of Sheol I cried, and you heard my voice. You cast me into the deep, into the heart of the seas, and the flood surrounded me; all your waves and your billows passed over me. Then I said, 'I am driven away from your sight; how shall I look again upon your holy temple?' *Jonah 2.2-4 NRSV*

Dear Friends,

The past year has been difficult on us all. The above quote from the book of Jonah as he prays to God from the belly of the great fish certainly seems appropriate for us in these times; and it's been way more than Jonah's three days and nights in the belly of a big fish. How would he have handled a year long pandemic? I wonder when we will be able to gather again. I miss worshipping in person. I miss singing. I miss gatherings. I miss parties. I miss buffets. I miss socials. I miss theatre. Yet, as I reflect on the past year, through it all, we have continued to be the Church.

We haven't stopped worshipping. We are actually worshipping more than ever if you are participating in the morning Celtic meditations. We are reaching more people across the country who view our services and get comfort from them. We are spreading the message of hope to people in need of that light. On the larger scale of things, we are now more aware of the needs of people in care facilities and how difficult life is for them. We can, at least, have some empathy for shut-ins who have felt cut off from our communities for too long. At the same time, although we are reaching out to more people on line, those without computer access are not forgotten. We have a strong team of phone callers who are keeping in touch and letting the Council and me know of any needed follow-ups. The reports that follow clearly show that, pandemic or no pandemic, Roxboro continues to be an important ministry in our community.

The Apostle Paul spend much of ministry lock away in prison, yet that did not deter him from doing ministry or being the church. So, I look to Paul in his imprisonment for inspiration in these times:

I want to report to you, friends, that my imprisonment here has had the opposite of its intended effect. Instead of being squelched, the Message has actually prospered. All the soldiers here, and everyone else, too, found out that I'm in jail because of this Messiah. That piqued their curiosity, and now they've learned all about him. Not only that, but most of the followers of Jesus here have become far more sure of themselves in the faith than ever, speaking out fearlessly about God, about the Messiah.

Philippians 1.12-14 The Message

Luckily, we are not in prison. We are in our homes. So there is nothing to stop us from being the church now.

Yours, in Christ,


Rev. Darryl Macdonald

Roxboro United Church Council Report

We at Roxboro United are a diverse community of people who worship together in a safe, loving environment through our faith and compassion for others in a changing and challenging world.

Our mission is to be an Affirming Ministry which works to promote the full inclusion and participation without judgement of all people in the church and in society regardless of age, race, colour, gender identities, class, economic status, physical or mental ability and sexual orientation.

This year once again, I was brought back to our mission statement, particularly on the relevance of “worship together”, “safe”, “changing and challenging world”. None of us could have imagined how much our world would change and challenge us this past year. Perhaps this challenge has given us the opportunity to reflect on what is truly important to us and to adjust on our priorities.

Although as of mid-March 2020 our regular day to day routines may have changed dramatically making it necessary to change how we worship together and putting our social activities on hold, many other aspects of church life did not. The spiritual needs and the business of the church remained constant. Our congregational outreach was now being done via telephone call, services were being attended online and we are being kept up to date on church news and business via newsletters, emails and zoom coffee hours. Thank you to our dedicated team of volunteers who made phone calls to many of our congregation members and kept in touch with them. We have been blessed to have had Darryl provide weekday Celtic meditations. Through these online meditations many of our congregation members were also able to interact with each other as well as meet some people, not originally from our congregation, that were attending on-line. We know that not everybody has online access to our services and we continue to look for ways to include these members in our services.

Throughout 2020 your church council met even more frequently than ever via virtual meetings. Various council members took on the tasks of answering phone calls and emails, overseeing the distribution of newsletters and directories, preparing the building for a safe return of members and tenants, and following up with all of our tenants.

A number of repairs were completed over the last number of months, details are in the Trustees report. Just because we weren't physically in the building didn't mean that we weren't able to take advantage of the time for some repairs and upgrades. Although most of our tenants were no longer able to hold their activities, we were very happy that the Pierrefonds Community Project, who are considered to be an essential service, were able to open their services to the community through a summer camp and continuing many of their preschool and afterschool activities. It is nice to think that our building has not been entirely empty throughout the pandemic shutdown.

RUC Pictorial: a big thank you to Diane Campbell, Peter Chen and Terry Wong who undertook a big project this year. Terry took all the pictures with the assistance of his wife Teresa for the photo shoots, Peter updated and compiled the addresses and Diane coordinated planning and distribution.

We do not know how long the pandemic will keep us out of the church building but we look forward to when we will be able to get together again.

Blessings to all,

Janet St-Pierre
Roxboro United Church Council Chair

Church Council 2020

All Chairs of Church Committees
Members at Large & Regional Council

Executive

Chairperson	Janet St-Pierre
Vice-Chair	-
Council Secretary	Susan Beckman
Minister	Rev. Darryl Macdonald
Office Administrator	Deborah Bradley (Jan- Mar)
Members at Large	Caroline Golphin
Charles Paradis	Sandra Thomson

Trustees

Chairperson	Rev. Darryl Macdonald
John Hanley	Monique Loiselle
Jim Madsen	Barbara Mauro
Charles Paradis	Francois St-Pierre
Janet St-Pierre	

Ministry & Personnel

Co-chairs	Françoise Coté/Heather Herridge
Claudia Rourke-Frew	Terry Wong

Affirming Ministry

Chairperson	-
John Campbell	Janet Clarke
Françoise Coté	Daniela Marks
George Marks	Sandra Thomson

Community Action

Chairperson	Claudia Rourke-Frew
Secretary	Kathleen Werbrouck
Diane Campbell	Deborah Floud
John Hanley	Geraldine Gatien
Todd Gatien	Robin Lewis
Eileen Lewis	Carol Paradis
Charles Paradis	

Membership

Chairperson	Carol Paradis
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Regional Council

Diane Campbell	Claudia Rourke-Frew
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EDGE

Chairperson	Diane Campbell
Peter Chen	Heather Herridge
Monique Loiselle	Rev. Darryl Macdonald
George Marks	Janet St-Pierre

Finance

Chairperson	Bev Baker
Vice-Chair	Charles Paradis
Treasurer	Bev Baker
Secretary	Bev Baker
Statistics	George Lapa
John Hanley	

Pastoral Care

Chairperson	Lynda Scardocchio
Debra Barry	Dot Bond
Diane Campbell	John Campbell
Lindsay Glover	Anne Logan
Evelyn Marks	Diane Moore
Eleonor Moore	Carol Paradis

Roxboro Revelations

Editor	Lynda Scardocchio
Co-Editor	Cindy Snow

Special Events

Chairperson	Janet St-Pierre
Bev Baker	Janet Clarke
Françoise Coté	Caroline Golphin
Heather Herridge	Sebastien Laberge
Carol Paradis	Charles Paradis
Judy Podwalski	François St-Pierre
David Taylor	

United Church Women

President	Lynda Scardocchio
Vice President	-
Past President	Bev Baker
Secretary	Janet Herridge
Treasurer	Heather Herridge
Keeping in Touch	Diane Moore
Publicity	Daniella Marks
Nominating	Diane Campbell
Janet Herridge	Susan Léveillée
Unit Martha	Claudia Rourke-Frew
Ruth Naomi	Bev Baker
Bazaar Convenors	Isabel Boyle
Vivien Lapa	Carol Paradis
Johanna Van Ockenburg	

Nakonha:ka Regional Council

Your two representatives to the regional council have attended both meetings this year from the comfort of their homes – Claudia by phone and Diane via Zoom. Our minister, as the member in charge of Pastoral Relations, attends these meetings as well as the Executive meetings each month. We enjoyed being in small groups for some of the Zoom meeting time and we were impressed to learn about all the ways our churches are connecting with their congregations and how they are having services online.

COVID-19 has created more work for ministers and members of each congregation as well as for the staff and some members of the regional council. A COVID-19 Response Task Group was formed in each church – Darryl, Heather Herridge and Janet St-Pierre make up the task group for Roxboro United - and at the regional council - Brian Ruse, the administration staff person as well as Peter Bisset, the chair of the task group, have all been busy indeed!

Respectfully submitted,
Diane Campbell and Claudia Rourke-Frew

Pastoral Care (Keeping in Touch)

The members of the Pastoral Care team are Lynda Scardocchio, Dot Bond, John and Diane Campbell, Lindsay Glover, Eleanor Moore-Whitely, Evelyn Marks, Anne Logan, Carol Paradis and Debra Barry.

We were not able to take flowers to people that are shut-in at Easter and Christmas this year due to Covid 19. Janet St- Pierre made ornaments for them to go along with a Christmas card.

A team was set up to make phone calls to our congregation to see how everyone is doing. This team is Lynda Scardocchio, Diane Campbell, Karin Beckman, Janet Herridge, Debra Barry, Carol Paradis and Norma Kolotelo.

We would like to thank Reverend Darryl Macdonald for his phone calls to our congregation members. You give us inspiration with the services that you do.

Gloria Johnson passed away in the year 2019. Elsie Valdez, Harold McLevy and Marion Hoyland passed away in the year 2020.

Respectfully Submitted,
Lynda Scardocchio
Pastoral Care Committee Chair

Membership

Thirty-eight cards were mailed to various members and adherents on behalf of the church family. Messages of sympathy, speedy recovery, thinking of you and special birthdays. Due to Covid we were unable to celebrate special birthdays with a cake.

Special thanks to Reverend Darryl Macdonald for his hard work on doing online meditation and Sunday Services during these difficult times.

Respectfully submitted,
Carol Paradis

Family Life Centre

Supported by 8 West Island churches, the Family Life Centre (FLC) has offered referral information, listening and guidance services, and workshops on issues affecting families, couples and individuals, since 1986.

For its listening services, the Family Life Centre relies on professional services of currently practicing and retired psychologists, psychotherapists and social workers. With retirements and the inability to meet in person due to the Covid-19 pandemic, this aspect of the FLC's mandate was suspended in March 2020. Fortunately, the government increased accessibility of free counselling through 811 Info-Social.

The FLC offered two workshops; one had to be curtailed due to the lockdown and the other was online, on Zoom, and was well-attended. Additional short Zoom workshops have been planned for 2021.

The Family Life Centre Board is very grateful for the financial and volunteer support, prayers, and suggestions from its supporting churches. As a gesture of appreciation, the FLC Board has waived the fee for 2021 and will use the 2020 fees, residual bank balance and grant proceeds to fund its 2021 operations. Thank you for your support.

Rev. Darryl Macdonald
Family Life Center, Chair of the Board

EDGE

- Your Council at Roxboro United Church decided to invite EDGE into our midst in 2018 to help us discover how best to keep our church going in the future.
- Our EDGE Committee has now finished meeting with our consultant. Bob Richards helped us to analyze our resources (great building but needing new windows, etc.), our volunteer base (aging and feeling tired when organizing too many fundraisers!) and our financial giving trends (decreasing because our numbers are decreasing).
- We already knew that our congregation wanted to keep going. Just look at how well we are all contributing to pay back the roof loan! Great tenants were found for our building who are helping to pay some of the bills.
- We decided to report to you, the congregation, so each Sunday in February and March one or two of our committee spoke about Roxboro's future.
- We would like to reach out into the community when COVID-19 is over and find more tenants because the givings from our congregation are decreasing annually. We are thinking that we would have more space to rent to new tenants if we remove our pews and replace them with comfortable chairs! What do you think?
- We are looking forward to seeing you back in the pews or chairs when we can open the church building again.

Respectfully submitted,
Diane Campbell
EDGE Committee Chair

Community Action

Well, it is that time of year again, and what a year we have had.

We had to do things a little differently this year but we did get them done. We were able to get school supplies for both Pierrefonds Community Project (PCP) and for St. Columba House.

Summer camp supplies were given to PCP in August and to St Columba House.

This Christmas, even though we did not gather at church for our annual Christmas basket donations, we did receive monetary donations. The monetary donations were used to purchase Fundsript (gift cards) which were given instead of Christmas baskets and gifts. The children received gift cards to Wendy's and instead of food baskets, gift cards to the local grocery stores (IGA or Super C/Metro) were given.

A thank you goes out to Charlie & Carol Paradis, Kathleen & Debbie Floud, Diane Campbell, Claudia Rourke-Frew for getting the baskets fixed up and delivered.

But a very big THANK YOU goes out to all of you, because without you these great donations would not be possible.

Bank balance for the Erskin American Grant \$2271.70.

Respectfully submitted by,
Kathleen Werbrouck, Community Action Secretary
Claudia Rourke-Frew, Community Action Chair

Affirming Ministry

1. Our Mission Statement appears on the Sunday bulletin and on our web page
2. The Rainbow Cross on the RUC home page of our website
3. Decals: Decals are located in the entrance of the church, at the General Brock door and on our sign.
4. Rainbow Flag will be re-attached to the building when weather permits.
5. We celebrated our 3rd year as an Affirming Ministry.

Respectfully submitted by,
Francoise Coté on behalf of the Affirming Committee

Roxboro United Church Women

Covid 19 brought many changes for the UCW this past year. We look forward to when we will be able to have our Bazaar and be baking for events once again. Our monthly executive meetings at the church were put on hold as of March 2020 and our traditional Pot Lucks and outings were also not possible. Instead of reporting on all of these activities, you can read below the highlights of what was discussed at our monthly UCW Executive meetings as well as a list of what we did instead.

January :

- Paint Night scheduled for March 29, 2020.
- the UCW Annual General meeting to be held March 29, 2020. Marilyn Simpson, guest speaker, to talk about Inuit life up North.
- Talents & Treasures Auction scheduled for May 30, 2020.
- the Pancake Supper scheduled for February 25, 2020

February:

- Diane Campbell was nominated to head up the preparation of the new telephone directory
- Approved the purchase of chair trolleys to be used for the new chairs that were donated.
- Celtic Night to be held on March 16, 2020. (Special Events)
- the Bazaar Thank you Tea and the Volunteer Wine and Cheese will now be combined.

March:

- the General Brock walkway will be removed. (Trustees)

April:

- Easter cards sent to shut-ins

May:

- Paint Night rescheduled new date to be confirmed.
- Pandemic pastries/ Bakeless bake sale virtual fundraiser, in lieu of summer bazaar. Proceeds given to General Funds.

June:

- Virtual Bingo held via zoom, instead of the annual outing

September:

- Virtual Bingo held via zoom
- New directories printed

October :

- discussed how to sell the jams and jellies made by Rhonda Madsen.

November :

- the new directories delivered. Thank you to Terry & Teresa Wong, Monique Loiselle & Peter Chen, Lynda Scardocchio, Janet Herridge, Daniela Marks, Bev Baker, Diane & John Campbell. Corrections will be sent out with the next edition of Roxboro Revelations.

December:

- cards were sent out to the shut-ins.
- thank you, Heather Herridge, for preparing the flyer for the sale of the jams and jellies.
- a thank you card was sent to Rhonda Madsen for making the jams and jellies.

Thank you to everyone who has helped and supported me in my first year as UCW President.

Submitted by

Lynda Scardocchio

Roxboro United Church Women President

Statement of Income and Expenses

Balance January 1st, 2020	C/A GIC		<u>\$ 17,682.17</u>
INCOME (net)			
Bizarre Bazaar		1,466.00	
Jam Sale		814.00	
Crafts & Special Projects		17.00	
Funeral Catering		500.00	
			<u>\$ 2,797.00</u>
EXPENSES (net)			
Roxboro United Church		393.91	
Pledge (\$ 8,000)		0.00	
Kitchen & Coffee Supplies		93.91	
RUC Legacy Fund		300.00	
Outreach			
Dans La Rue		200.00	
Saint-Columba House		200.00	
Leprosy Mission		100.00	
W.I. Palliative Care		100.00	
UCC - Mission & Service Fund		1,000.00	
W.I. Women's Shelter		200.00	
Chez Doris		200.00	
Auberge Madeleine		200.00	
Moisson Montreal		200.00	
Old Brewery Mission		200.00	
Other		587.94	
Gifts/cards/plants/appreciation		582.99	
GST/HST		1.95	
PST		3.00	
			<u>\$ (3,581.85)</u>
Balance December 31, 2020	C/A GIC	10,661.10	
* New GIC 18m	GIC	<u>3,000.00</u>	
			<u>\$ 16,897.32</u>

Respectfully submitted

Heather Herridge
Treasurer, U.C.W.

Ministry and Personnel Committee

2020 was a busy year for the M & P Committee. The committee met four times and interacted continually on an individual basis in order to support RUC during the pandemic. Our office administrator, Deborah Bradley and music director, Lucia Williams, were laid off last March due to the closure of the church. Since the lay-offs in March members of the M & P committee have been verifying emails, checking voicemails and any other miscellaneous office tasks that occasionally needed to be addressed.

Don Jackson was also laid off from March until, the Pierrefonds Community Project started their summer camp in, July. He continues to ensure the daily upkeep and sanitation of the church.

Evaluations were done for Reverend Macdonald and our caretaker, Donald Jackson. This year the reviews were done online. A special thank-you once again to the congregation members who completed the reviews and provided their feedback. Your comments enabled M & P to complete the performance evaluations for 2020.

There was no staff appreciation luncheon this year due to the pandemic.

It has been an extraordinary year. The committee would like to thank our minister Darryl Macdonald, and our caretaker Don Jackson for their continued work and dedication in the past year

Respectfully submitted,
Françoise Coté for M & P

Special Events

Special Events oversees any events that do not fall under the banner of the UCW or Worship. We were just getting ready to host our first event of the year, a Celtic Night, when everything was shut down in March. We did however oversee the preparation and distribution two Curbside Cuisines. Meals were prepared, packaged and distributed curbside by Françoise Coté, Heather Herridge, Sebastien Laberge, François St-Pierre, David Taylor and myself.

Curbside Cuisine Sales	2,634.00
Expenses	<u>414.67</u>
Profit	2,219.33

All funds are turned over to the General Funds.

Respectfully submitted
Janet St-Pierre
Special Events Committee Chair

**Roxboro United Church
Finance Committee Report 2020**

Our receipts for 2020 were \$178,629 versus \$202,523 in 2019 and our expenses were \$170,617 in 2020 versus \$199,404 in 2019. Our revenues this year exceeded the expenditures by the amount of \$8,012.

Listed below are some of the larger figures for the miscellaneous income and fund raising that contributed to the overall welfare of our community:

PST and GST Refund	\$ 3,142
Weddings/Baptisms	\$ 750
Bridge Club	\$ 2,088
Telus	\$ 1,115
Tax Refunds	\$ 187
Pancake Supper	\$ 401
Meals on Wheels	\$ 300
In Memory	\$ 100
CanadaHelps	\$ 3,522

Due to the Pandemic the rental receipts were down from \$62,587 in 2019 to \$47,287 in 2020, a decrease of \$15,300.

Also due to the Pandemic our expenses were decreased significantly with salaries reduced from March until year end. As the church was closed for nine months, the heating and gas bills were also reduced. As well much of the office work was done by members of the congregation.

In 2020, we paid \$21,000 against our Roof Fund. Our March payment was returned from the Finance and Extension Board to help us to meet ongoing costs. We have approximately \$38,000 left to pay on our loan.

My heartfelt thanks to all of you for continuing to make Roxboro United Church such a vibrant and caring church during this extraordinary year. Your continued financial support has been awesome!

Health, laughter, joy and love to all of you in 2021!

Bev Baker,
Treasurer- Roxboro United Church

ROXBORO UNITED CHURCH - FINANCIAL BUDGET

		2020	2020	2021
		Actual	Budget	Budget
		\$	\$	\$
Receipts				
Enveloppes	PAR	53,157	54,504	51,696
	Local	44,901	38,308	39,305
	M & S	3,717	4,207	3,725
Loose		709	3,670	150
Rentals		47,287	61,223	33,718
UCW		0	6,000	3,000
Misc Income		11,901	9,491	23,826
Fundraising		2,031	12,148	3,000
Roof Replacement		14,926	9,120	15,206
Total Receipts		178,62	198,67	173,626
Expenses				
Ministry				
	Salary & Pension	72,216	71,995	73,798
	Car Allowance	445	1,320	600
	House Allowance	0	0	0
	Education Allowance	1,704	1,800	1,600
	Telephone Allowance	531	546	500
	Other	45	200	376
		74,941	75,861	76,874
Church Office				
	Salary - Admin Asst	4,161	12,802	4,325
	Communications	2,152	2,100	2,088
	Postage	789	389	360
	Supplies & Equipment	2,537	5,907	825
	Advertising	0	0	0
	Other	0	200	200
		9,639	21,398	7,798
	Salary - Organist	4,692	15,012	7,506
	Music Supplies	73	750	300
	Community Action	100	100	100

	Worship	20	100	0
	Sunday School	0	0	0
	Supply Ministry	0	500	0
	Child Care	0	0	0
	Other	876	800	200
		5,761	17,262	8,106
Church Building				
	Salaries - Caretaker	7,583	13,539	13,632
	Salaries - Nightwatch	0	200	0
	Maintenance/Repairs	12,363	6,971	3,132
	Hydro	2,913	4,697	3,459
	Natural Gas	10,736	15,619	11,958
	Insurance	5,208	4,835	6,285
		38,803	45,861	38,466
Miscellaneous				
	M & S	3,717	4,207	3,725
	Roof Replacement	14,926	9,120	15,206
	Employee Benefits	12,191	14,054	14,034
	Assessment	5,162	5,161	5,162
	Acct Payable & GST	4,996	4,677	3,711
	Benevolent Fund	0	100	0
	CSST	381	570	344
	Other	100	400	200
		41,473	38,289	42,382
Total Disbursement		170,61	198,67	173,626
Excess (Disbursements over Receipts)		3 119	0	0

**Roxboro United Church
Summary of Financial Report - Year 2020**

Cash on Hand as of December 31, 2019	\$7,302	
Add: Receipts		
Envelopes	PAR	\$ 53,157
	Local	44,901
	M & S	3,717
Loose		709
Rentals		47,287
UCW		0
Misc. Income		11,901
Fundraising		2,031
Roof Replacement		14,926
Sub-total		\$178,629
Less: Disbursements		
Ministry		\$ 74,941
Church Office		9,639
Programs		5,761
Church Building		38,803
Miscellaneous		41,473
Sub-total		\$170,617
Cash on Hand as of December 31, 2020		\$ 15,314

Submitted by,
Bev Baker
Treasurer – Roxboro United Church

**Roxboro Legacy Fund
Report for 2020**

Balance in Account as of December 31st, 2019	\$ 1,539.18
Deposits	
Deposit from UCW (December 2020)	\$ 300.00
Adjusting Tree Removal Withdrawal in 2019	\$ 2,500.00
Interest (January – December 2019)	\$ 32.59
Deposit for CERB (September 2020)	\$ 40,000.00
Deposit for 2 nd CERB (December 2020)	\$ 20,000.00
Total Deposit	\$ 62,832.59
Withdrawals	
Service Charge	\$ 3.00
Paper Statement Fee	\$ 9.00
Items Deposit Fee	\$.88
Total Withdrawal	\$ 12.88
Balance in Account as of December 31st, 2020	\$ 64,358.89
Balance held in GIC #2	\$ 10,756.62
Balance held in Legacy Fund	\$ 75,115.51
Submitted by Bev Baker Treasurer – Roxboro United Church	

**Roxboro Roof Fund
Report for 2020**

Balance in Account as of December 31st, 2019	\$ 17,361.27
Deposits	
Congregation	\$ 22,338.50
Account Balance Rebate	\$ 76.00
Total Deposit	\$ 22,414.50
Withdrawals	
Paper Statement Fee	\$ 33.00
Monthly Plan Fee	\$ 228.00
Loan Repayment	\$ 21,000.00
Total Withdrawal	\$ 21,261.00
Balance in Account as of December 31st, 2020	\$ 18,514.77
Respectfully Submitted, Bev Baker Treasurer- Roxboro United Church	

EDGE Fund
(Grant received for RUC EDGE Expenses)
Report for 2020

Balance in Account as of December 31st, 2019	\$ 8,704.00
Deposits	\$.00
Total Deposit	\$ 8,704.00
Withdrawals	
Paper Statement Fee	\$ 22.50
Monthly Fee	\$ 45.00
Total Withdrawal	\$ 67.50
Balance in Account as of December 31st, 2020	\$ 8,636.50

Submitted by
 Bev Baker
 Treasurer – Roxboro United Church

Kelley Trust Fund
(Grant to be used for EDGE expenses for West Island Church Consortium)
Report for 2020

Balance in Account as of December 31st, 2019	\$.00
Deposits	
Kelly Fund	\$ 12,000.00
Deposit Interest	\$ 6.77
Total Deposit	\$ 12,006.77
Withdrawals	
Items on Deposit Fee	\$ 1.00
Total Withdrawal	\$ 1.00
Balance in Account as of December 31st, 2020	\$ 12,005.77

Submitted by
 Treasurer - Bev Baker

Trustees

Rev. Darryl Macdonald (Chair), John Hanley, Monique Loiselle, Jim Madsen, Barbara Mauro, Charles Paradis, François St-Pierre & Janet St-Pierre.

The role of the Trustees is summarized from the Manual 2019 as follows:

The trustees are responsible for holding all congregational property for the congregation as part of the United Church

The trustees must give the same care and attention to congregational property as a reasonable person would give to their own property.

The trustees must comply with all decisions about congregational property that are made by the governing body, the regional council; and all other United Church requirements for trustees and congregational property. The trustees are responsible for keeping records of all funds that are received and disbursed by them; keeping records of all their meetings, which clearly indicate any decisions made at those meetings; and making those records available upon request to any of the following: (i) a representative named by the governing body; (ii) the member of the order of ministry who has been settled in or appointed to the pastoral charge; (iii) the designated lay minister who has been recognized by the appropriate court and appointed to the pastoral charge; or (iv) the pastoral charge supervisor.

It is also important to note that the majority of members must be members of the United Church of Canada, and no fewer than three and no more than fifteen on the committee.

The Trustees held two meetings this year due to the pandemic (May and November). We set up the building for use according to the Government guidelines and submitted our procedures to the Nakonhaka Regional Council for approval. Following the approval of the procedures, Pierrefonds Community Project was able to start using the building. Robin Lewis continued to work on the windows on the parking lot side of the building and has done a great job on those repairs. New emergency lights were installed and are now up to code, thanks to Frankie, Jean-Sebastien Laberge and David Taylor. The awning over the General Brock pathway and entrance was removed, as it was in very bad shape. A big thank you to Heather Herridge for seeing to this. A new awning with lighting over the entrance is yet to be designed and installed. Our caretaker, Donald Jackson has continued to maintain the building, mow the lawn and clean the snow. He has also been touching up some much-needed painting in the halls. Don will keep our building fresh and clean for when we are allowed to return. We owe him a debt of gratitude. We said goodbye to Barbara Mauro this year with regret and celebration as she moved to Boston to live with her wife Jessica. We wish them both God's deepest blessings.

This year has been difficult on us all. It has also taught us some valuable lessons and given us insights. As we look to a return to gatherings in person in 2021, we are also mindful that many will not be able to attend and will rely on live-streamed services. We will have to integrate worship with people on devices and people in the flesh; a challenge for the coming year.

Respectfully submitted

Rev. Darryl Macdonald
Chair, Trustees

Roxboro United Church
Weekly Activities January 1st – March 12th, 2020

MONDAY

LADIES` VOLLEYBALL (*morning, gym*)
BRIDGE (*afternoon, parlour*)
UNITED CHURCH WOMEN – Ruth-Naomi Unit (*fourth week, evening, parlour*)
PIERREFONDS COMMUNITY PROJECT (*After School Homework Program, gym*)

TUESDAY

MEALS ON WHEELS (*morning, kitchen*)
UNITED CHURCH WOMEN – Martha Unit (*third week, afternoon, parlour*)
RUC COUNCIL (*third week, evening, parlour*)
UCW EXECUTIVE (*first week, parlour*)
WOOD 'N SAIL (*third week every second month, evening, downstairs*)
PIERREFONDS COMMUNITY PROJECT (*After School Homework Program, gym*)

WEDNESDAY

NOVA SENIOR DAY CENTRE (*daytime, parlour, kitchen and gym*)
AA J'AI VU LA LUMIERE (*evening, parlour*)
WISDA (*evening, parlour*)
TRAILBLAZERS (*evening, sanctuary*)
PIERREFONDS COMMUNITY PROJECT (*After School Homework Program, gym*)

THURSDAY

MEALS ON WHEELS (*morning, kitchen*)
FINANCE COMMITTEE (*subject to change, as needed*)
CHOIR PRACTICE (*evening, sanctuary*)
BOUCHER CANINE (*evening, gym*)
PIERREFONDS COMMUNITY PROJECT (*After School Homework Program, gym*)

FRIDAY

AA SEARCH FOR SERENITY (*evening, parlour*)
MIXED VOLLEYBALL (*evening, auditorium*)
PIERREFONDS COMMUNITY PROJECT (*Community Kitchen, kitchen*)

SATURDAY

WISDA (*daytime, sanctuary, gym, parlour and kitchen*)

SUNDAY

WORSHIP SERVICE
LOFFREDO CANINE (*daytime, gym*)
AA HOURGLASS (*evening, parlour*)

MONDAY-FRIDAY

PIERREFONDS COMMUNITY PROJECT PRESCHOOL (*all day classroom*)

Chronology 2020

JANUARY

- January 7th UCW Executive meeting
- January 10th EDGE committee meeting 12:00pm in the gym
- January 12th Church service cancelled due to poor weather
- RUC Council met on Tuesday, January 21st in the parlour.
- Non-perishable goods were collected on Food Sunday January 19th to benefit Fonds d'Aide de l'Ouest de l'Île.
- January 26th, Trailblazers and Baptism of Tyson Duke
- January 27th, UCW Ruth Naomi unit met at 1:30pm in the parlour
- January 28th UCW Martha unit met 1:30pm in the parlour

FEBRUARY

- Sunday Feb 2nd Wedding James Britton & Michel Charette
- February 4th, UCW Executive meeting in the parlour 7:30pm
- Non-perishable goods were collected on Food Sunday February 16th, to benefit Fonds d'Aide de l'Ouest de l'Île.
- RUC Council met on Tuesday February 18th at 7:30pm in the parlour
- February 21st AA held their Anniversary meeting in the sanctuary
- February 23rd Baptism Leo Christian DaSilva and Annual General Meeting
- February 25th Shrove Tuesday supper
- February 28th EDGE meeting at 3:20pm in the parlour

MARCH

- The annual Lenten collection for items such as school supplies, hoola hoops, skipping ropes for Pierrefonds Community Project started March 1st
- March 3rd UCW Executive meeting in the parlour 7:30pm
- March 9th Ministry & Personnel meeting 7:30pm in the parlour
- March 15th start of church building shut down due to Covid-19 first Facebook live service
- March 19th M&P meeting via Zoom
- March 24th RUC Council met via Zoom

APRIL

- April 17th RUC Council meeting via Zoom
- April 24th RUC Council meeting via Zoom

MAY

- May 1st RUC Council meeting via Zoom
- May 8 RUC Council meeting via Zoom
- May 15 RUC Council meeting via Zoom
- May 17th Trustees meeting via Zoom
- May 19th UCW Executive meeting via Zoom
- May 22nd RUC Council meeting via Zoom
- May 26th Pandemic pastries/Bakeless bake sale digital fundraiser, in lieu of summer bazaar
- May 29th RUC Council meeting via Zoom

JUNE

- June 5 RUC Council meeting via Zoom
- June 12 RUC Council meeting via Zoom
- June 12 EDGE meeting via Zoom
- June 14th UCW Bingo via Zoom, in lieu of annual UCW year-end outing
- June 16th RUC Covid Team installation of COVID signage at RUC and internal verification of Fire Extinguishers
- June 19th RUC Council meeting via Zoom
- June 25th Covid Team meeting via Zoom
- June 26th RUC Council meeting via Zoom

JULY

- July 5th combined online service hosted by Ste Genevieve & Cedar park United Churches
- July 7th EDGE congregational Zoom Meeting
- July 9th EDGE congregational Zoom Meeting
- July 12th combined online service hosted by Roxboro United Church
- July 13th, M&P meeting via Zoom
- July 19th combined online service hosted by Beaconsfield & Riverside United Churches
- July 20th annual external inspection of Fire Extinguishers
- July 22nd Fire Marshall inspection of RUC
- July 26th combined online service hosted by Beaconsfield & Riverside United Churches

AUGUST

- August 1st Curbside Cuisine distribution Meal #1
- August 2nd combined online service hosted by Roxboro United Church
- August 7th RUC Council meeting via Zoom
- August 9th combined online service hosted by Cedar Park United Church
- August 16th combined online service hosted by Dorval/Strathmore United Church
- August 22nd Curbside Cuisine distribution Meal #2
- August 23rd combined online service hosted by St John's United Church
- August 28th RUC Council meeting via Zoom
- August 30th combined online service hosted by Merging Waters & Ste Genevieve United Churches

SEPTEMBER

- September 1st UCW Executive meeting via Zoom
- September 6th combined online service hosted by Merging Waters United Church
- September 15th RUC Council meeting via Zoom
- September 20th combined online service hosted by Cedar Park United Church
- September 21st Survey sent to RUC congregation via email & telephone calls to see if members were ready to resume Sunday services at the church
- September 28th, UCW Bingo via Zoom, in lieu of September Potluck

OCTOBER

- October 6th UCW Executive meeting via Zoom
- October 15th RUC Council meeting via Zoom
- October 19th M&P via Zoom
- October 28th Removal of General Brock Walkway overhang

NOVEMBER

- The Study Group met regularly on Tuesday's at 9:30 via Zoom
- November 3rd UCW Executive meeting via Zoom
- November 13th, Bizarre Bazaar & Country Kitchen preserves fundraiser, in lieu of annual bazaar
- November 16th Trustees meeting via Zoom
- November 17th RUC Council meeting via Zoom

DECEMBER

- The Study Group met regularly on Tuesday's at 9:30 via Zoom
- December 1st UCW executive meeting via Zoom
- December 15th RUC Council meeting via Zoom