

PROFILE 4 SKILLS, KNOWLEDGE AND EXPERIENCE

We seek an ordained minister who can fulfil the requirements of the job description, and who has the following skills:

PREACHING

- ❖ be flexible with the lectionary, especially when a situation or current event impacts the congregation
- ❖ provide an alternate worship format to accommodate special occasions or events while respecting the needs and expectations of the congregation
- ❖ be theologically “up-to-date” with current thinkers and ideas
- ❖ relate scripture to today’s situations
- ❖ be a good public speaker

TEACHING

- ❖ initiate group discussions, study sessions and support groups (possibly reaching out to the community)
- ❖ encourage and guide lay participation in weekly worship
- ❖ prepare and meet with new members, confirmands, baptism families, wedding couples
- ❖ work with Sunday school to link worship with Sunday school sessions and occasionally participate in Sunday school
- ❖ explain the historical/social background, of biblical times, to enhance the understanding of scripture

SHEPHERDING

- ❖ challenge us to move beyond our comfort zone
- ❖ encourage “participatory” leadership by guiding congregational members to develop their talents

PASTORAL CARE

- ❖ ensure that visitation is a priority (especially with the ill and those in distress) and coordinate with the pastoral care team
- ❖ acknowledges his/her limitations and make referrals (eg: counselling) as needed
- ❖ be approachable and empathetic
- ❖ be challenged by interaction with individuals, groups, the church community and the community at large
- ❖ support and participate in the social life of the church

INTERPERSONAL SKILLS

- ❖ overall a good communicator, with good listening skills
- ❖ sense of humour
- ❖ ability to appreciate and mobilise the skills and talents of the members of the congregation
- ❖ facility in French would be an asset

Our vision is for a minister who is prepared to journey and dream, *with us*, in our faith development and our lives!